

Portal Registration Guide

Internships 2024-25

Placement & Internship Cell INDIAN INSTITUTE OF TECHNOLOGY MADRAS



1) Go to the <u>IIT Madras Internship Portal</u> \rightarrow Recruiters

Home Informat			
Internship			IIT Madras pronounced Undisporte Leader in Nigher Education In India in NIRF-India Rankings 2022
Every career requires a found just that - the means to grab	ation robust enough to support a student's dreams ar an internship and put theory into practise.	nd aspirations. The intern drive at IIT M	adras aims
	as to bring the grantest brains in India to work for you		Ranked No.3 in India in Operall? for ath conserving war
Recruit interns from IIT Madra	as to bring the greatest brains in india to work for you,	as they transform their well-honed the	COTECUICAL AND Is Top Engineering Institute in India, 7th year in a row
Recruit interns from IIT Madra practical talents into unique i	deas that help your company flourish.	as they transform their well-honed the	oretucal and us or conserved with the function.
Recruit interns from IIT Madra practical talents into unique i	deas that help your company flourish.	as they transform their weil-honed the ked	Is the regressing management is back, Thyperformance
Recruit interns from IIT Madra practical talents into unique i	leas that help your company flourish.	as they transform their well-honed the ked Institutions	Anter and the service and the service of the servic
Recruit interns from IIT Madra practical talents into unique i Magna de la construction Magna de la construction Magna de la construction INSTITUTE OF EI	state of billing the greatest of all s in high to work for you, deas that help your company flourish. Ist Ran Among all Indian WINENCE	as they transform their weil-honed the ked Institutions IONAL INTRODUCTIONAL INTRODUCTIONAL INTRODUCTIONAL INTRODUCTIONAL	An engewage generation with the series of th
Recruit interns from IIT Madra practical talents into unique i View of data INSTITUTE OF ET	deas that help your company flourish.	as they transform their well-honed the ked Institutions CMU Institutions CMU Intronal KRIG Welvork	And the consequences of the series of the se
Recruit interns from IIT Madra practical talents into unique i Wiewer we Nistriture of Er	deas that help your company flourish.	as they transform their well-honed the ked Institutions (NAL mitrowal KNG KNG KNG KNG KNG KNG KNG KNG KNG KNG	And the second s

2) Select the **Click Here** option below the submit for registering as a new recruiter

Home Information Brochure Stud	ents Recruiters Contact Us Internship Team
	DE Shaw & Co
MorganStanley	
Sign into your account	Instructions
Registered companies can sign in using email ID and password.	1. Internship Registration Form (IRF) - should be filled out once for each profile.
Email Address	 Companies are encouraged to conduct a Pre-Placement Talk (PPT) for students to get to know about the company. Announcement of profile to students - Please note that Profile announcement will only happen after the completion of IRF. Interested students apply for the profile on the portal.
Password	 Shortlisting processes such as Tests / GDs / Interviews can be conducted. Shortlist containing the name and roll number of selected students should be sent to the Placement and Internship Office.
Sign in	6. Acceptance / Rejection of the offer by the students is shared by the Placement and Internship Office to the company.
Click Here If you are a new recruiter. Forgot / Reset Password ? Click Here	Official offer letters are to be sent to the Placement and Internship Office at least 30 days before the commencement of the internship.
Click here for the Recruiter Portal Guide	After submitting the IRF, you will not be able to modify the details of the IRF. For modifications after the submission, reach out to the Internship Office at internship@iltm.ac.in.

3) Kindly read the guidelines and Instructions. Proceed by clicking **Next** successively and check the declaration box below.



The Internship Recruitment Process consists of the following steps

- · Registration on portal.
- Internship Registration Form (IRF) should be filled out once for each profile.
- . Companies are encouraged to conduct a Pre-Placement Talk (PPT) for students to get to know about the company.
- . Announcement of profile to students Please note that Profile announcement will only happen after the completion of IRF.
- Interested students apply for the profile on the portal.
- · Shortlisting processes such as Tests / GDs / Interviews can be conducted. Shortlist containing the name and roll number of selected students should be sent to the Placement and Internship Office.
- Acceptance / Rejection of the offer by the students is shared by the Placement and Internship Office to the company.
- · Official offer letters are to be sent to the Placement and Internship Office at least 30 days before the commencement of the internship.

After submitting the IRF, you will not be able to modify the details of the IRF. For modifications after the submission, reach out to the Internship Office at internship@iitm.ac.in.



Please read the following rules and regulations

Important Dates and Periods:

- a. The Internship Recruitment Process for a summer internship in 2024 will occur from 1st week Aug 2023 to Apr 2024. Internship Recruitment Process for a winter internship in 2023 will occur from 2nd week Sep 2023 to Nov 2023.
- b. Dates and deadlines for Pre-Placement Talks, resume submissions, tests, group discussions, interviews, and any other events which are part of the selection process, should be decided at least three (3) days in advance with mutual consent of the Internship Office and the company representative. The date for a company will be finalized based on the mutual convenience of the Internship Office and the company. The entire recruitment process should be completed before the dates mentioned above.
- c. Dates for declaration of results/shortlists will be decided with mutual consent of the Internship Office and the company.
- d. Important dates in academic calendar of the Institute:

Odd Semester (July - November)

- 1. Session Starts: Last week of July 2023
- 2. Vacation (Winter Internship Period) : Last week of November 2023 First week of January 2024

Even Semester (January-May)

- 1. Session Starts: 2nd week of January 2024
- 2. Vacation (Summer Internship Period) : 3rd week of May 2024 3rd week of July 2024

The above mentioned dates are subject to change as per the institute's academic calendar here

Next

Waitlist

During certain parts of the Internship Process, there will be multiple companies interviewing students simultaneously(such as during Day 1). In such cases, companies are requested to make note of the following:

- . We urge all companies to have a waitlist of students in case the students in the main offer list choose to accept offers from any other company.
- The Internship Office will reach out to the company in case a student from the main offer list does not accept their offer. Only after the company confirms that a waitlisted candidate can be extended an offer the Internship Office will notify the student about the same.
- . The order in the waitlist reflects the order of preference of the company among the waitlisted candidates.

Action against offences

Recruiters are requested to keep a note of the following actions/offences which can potentially lead to the company being blacklisted for the next season/penalties during the placement season.

- · Once an internship offer is made, it cannot be revoked under any circumstances.
- · Companies should adhere to the Job Description and other details mentioned in the IRF (such as Compensation, Internship duration)
- Communication with students: Companies are also requested not to make spot offers to the students during the interview. The students must be allowed to go through any other interview/selection process that they may have during that day.
- The penalties for violation will be decided by the Internship Advisor and the Student Heads of the Internship Team.

IIT Madras encourages the company to use the PPO and PPI mode, so that both the company and the student can benefit from the relationship that began with the internship.

WE HEREBY DECLARE THAT WE HAVE GONE THROUGH THE RECRUITER'S GUIDELINE & POLICY DOCUMENT FOR THE 2024-2025 CAMPUS INTERNSHIP SEASON OF IIT MADRAS AND WILL FOLLOW THE GUIDELINES AND POLICIES MENTIONED IN THE DOCUMENT BY LETTER AND SPIRIT.

4) Fill up the following information and click Submit

Ý

Home Students Recruiters Academics Contact Us Our Team



Company Registration

 The company agrees to abide by the r The company is not allowed to have a cases where the company is required 	rules stated in the Recruiter's direct line of contact with ind to communicate with the sho	Guidelines & Policies. dividual students until the prtlisted candidates directl	day of interviews. This inclu ly, it would need to be done	des phone calls, e-mails and any other means of communication. In with the express permission of the Placement & Internship Office.
 The company agrees to safeguard the number, e-mail address, gender, age, purposes of all students in the institut 	e personal data of students of academic history. In turn, the e.	btained through the Place e Placement & Internship C	ment & Internship Office or Office declares and agrees to	ts representatives including, but not limited to, name, phone b keep the recruiter data confidential and use it only for recruitment
			F	ECRUITER'S GUIDE & POLICIES DOCUMENT FOR THE 2024-2025 CI
Company Details (me21b220@smail.iitm.ac.i	n)			
lame Of Company *	Year Of	f Inception *		Website *
iype Of Company *	Busine	ess Nature (Company Sector)*		
Domestic	✓ Sele	ect Nature Of Business		
Home Students Recruite	ers Academics Contac	ct Us Our Team		
Home Students Recruite	ers Academics Contac	ct Us Our Team	Alternate Mobile	
Home Students Recruite	ers Academics Contac	ct Us Our Team	Alternate Mobile	
Home Students Recruite	ers Academics Contac	ct Us Our Team	Alternate Mobile	
Home Students Recruite	ers Academics Contac	ct Us Our Team	Alternate Mobile	
Home Students Recruite	ers Academics Contac	ct Us Our Team	Alternate Mobile Alternate Email Address Address •	
Home Students Recruite Mobile • Email Address • me21b220@smail.litm.ac.in Postal Code •	ers Academics Contac	ct Us Our Team	Alternate Mobile Alternate Email Address Address *	
Home Students Recruite Home Students Recruite Mobile •	ers Academics Contac	ct Us Our Team	Alternate Mobile	
Home Students Recruite Mobile * Email Address * me21b220@smail.litm.ac.in Postal Code * Additional Information Does your company have an office at IITM Research	ers Academics Contac	ct Us Our Team	Alternate Mobile	r in India ? *
Home Students Recruite Abile Mobile Home Students Recruite Additional Information Does your company have an office at IITM Research Yes No	ers Academics Contac	ct Us Our Team	Alternate Mobile Alternate Email Address Address Address Address Yes No	rin India ?*
Home Students Recruite Home Students Recruite Home Students Recruite Mobile * Additional Information Does your company have an office at IITM Research Yes No Are you open to hire SWD / SLD Students? *	ers Academics Contac	ct Us Our Team	Alternate Mobile Alternate Email Address Address * Address * Address * Yes No Does your firm have any spec	r in India ? *
Home Students Recruite Wobile Home Students Recruite mail Address me21b220@smail.litm.ac.in Postal Code Additional Information Does your company have an office at IITM Research Yes No	ers Academics Contac	ct Us Our Team	Alternate Mobile Alternate Email Address Address * Address * Address * Are you a registered company Yes No Does your firm have any spec Yes No	/ in India ? * Ific policy to engage SWD / SLD students to make societal impact? *

5) → Companies with an existing invite from the Placement & Internship office will receive login credentials on the registered email shortly after registration.
 → For companies without an invite, the team will require some extra time to process the registration. Therefore, login credentials will be sent to the registered email address after a period of time.







Thank you for your interest. You will receive a response from our internship team by 4 working days. In case of any delay please reach our team

6) The login credentials must be used to log in to the portal(Recruiters Home Page)

Home Students Recruit	ers Academics Contact Us Our Team	
ATN yegneswarrv@gmail.com	Contact Information	
Dashboard	We would like to bring to your kind attention the obtained as download by the recruiter from the p [Click: Job Profiles — Registrations — Download Hope you would appreciate that the login and cr credentials are valid for accessing all these deta update.	data on the candidates such as list of students registered with email id, Resumes and etc., can be viewed and bortal ad excel]. edentials provided to the recruiters are to have a protected intact data from end to end. Please note that the same lis as and when required by the company. We invite you to get the data from the above as mentioned to know the
Job Profiles		
Policy Document	Company Name ATN	Email Address yegneswarrv@gmail.com
[→ Sign out	Website https://atn.org	Nature Of Business Consulting
	Type Of Company MNC	
	Your Affiliation Is? In-House HR RPO	
	Recruiter Contact Information	
	Name Of In-House HR *	Designation *

7) Profile details can be added from the **Job Profiles** section of the dashboard. Please note that profile details **cannot be changed** once the profile has been announced.



Dashboard

🕩 Sign out

Dashboard

Company Details Job Profiles A Policy Document

ATN yegneswarrv@gmail.com



Profile Information

Search	ı					
SI No.	Profile Name 👙	Status	Resume Deadline	PPT \$	Test 🕴	Action
1	Business Associate	Announced	May 23, 2024			Profile Details PoC Details

yegneswarrv@gmail.com	Add Profile Information	-
Dashboard	Profile Name *	
Company Details		
Job Profiles	Nature Of Profile * Business Nature (Sector)	Type Of Offer* Select type of offers
Policy Document	Type of Internship*	Total Duration* In Weeks
(+ Sign out	Select type of internship	
	Mode of Internships (tentatively)*	Probable No. of offers to be made *
	Select mode of internship	
	Note: * Kindly attach JD pdf (< 1 MB) or fill out the text field	
	Attach the Job Description	
	Choose File No file chosen	
	Job Description *	
	B / U 토 중 점 월 문 문 Font Size > Font Family. > Font Format > 결 결 🖗 🧠	⊕ � ⊇ x, x' ↔ '\$ ≍

Are the students required to undergo any medical tests? *		
Yes No		
Selection Process		
Group Discussion *	Mode Of Interview *	
Yes No	Online Hybrid Offline	
Test Information		
Antitute Test *	Technical Test *	
Yoc No	Voc. No.	
	Tes No	
Test Requirements *		
		li
Special Requirements, if any?		
		1
		⊖ Continue

8) If any problems are encountered, please exit and log in afresh.

- 1) Enter your email address
- 2) Fill up the following information and click Submit

1)